

The team at Touchstone Neurodevelopmental Center believes in the essential equality and value of all people. We recognize the systemic racism deeply rooted in our society, and we pledge to participate in anti-racist behaviors and activities.

Because all lives can't matter until Black Lives Matter, we actively denounce violence & police brutality against people of color.

We vow to examine our own biases by listening to the voices of people of color, reading current research, & discussing how to best serve underrepresented groups in our practice.

Our team commits to speaking up when we see acts of oppression or racism.

At Touchstone, we encourage and engage in an open dialogue about race, inclusivity, and awareness, both personally & professionally.

RESOURCES

ALISON

<u>#blackintheivory:</u> In this thread, black colleagues across the country share common experiences with racism at academic institutions. It brings the reality of institutional racism close to home for me, and forces me to be aware of my opportunities to be part of change.

ALEX

<u>The Hate You Give</u>, by Angie Thomas: This Young Adult novel tells the story of a black teenager who witnesses the fatal shooting of her best friend by a police officer. Reading this text with my high school students promotes active conversations about systemic racism in our country and how a teenage girl uses her voice to fight for justice.

CARRIE

Little Black Book Nook (https://littleblackbooknook.com/) is a wonderful collection of resources created and curated by Dolisha Mitchell, a former teacher and social emotional learning coach. LBBM is our family's new favorite place to find picture books promoting diversity, social justice, and inclusion.

DESIREE

Why We Need to Talk to Children about Race & Difference, a TedTalk by Biz Lindsay-Ryan surrounding the importance of teaching children about race and diversity from an early age. In this thoughtful piece, Biz talks about how early children form their opinions and the hand parents play in that. She focuses on how this dialog should take a lifetime, but it's never too early to start.

LAUREN

It is important to include nonfiction about black trailblazers in our kids' reading repertoire. One excellent example is <u>Little Leaders: Bold Women in Black History</u> by Vashti Harrison. This is written for elementary-aged students, has beautiful illustrations, and inspiring biographies.

Please share resources you have found most helpful and any questions about how to have these important conversations with your children, families, and friends.